



Modern slavery and human trafficking statement

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2025.

We are a UK based promotional products supplier, sourcing from factories across the world. More information about us and our activities is available on our website www.hmacreativelimited.com.

Modern Slavery is a worldwide crime, involving millions of vulnerable people regardless of age, gender or ethnicity, who are trafficked both from our home country and overseas and forced to work illegally or against their will. It is an unacceptable practice and will not be tolerated within our company, our supply chain or among our external business partners.

Our Policies

We are committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business. As part of this commitment we have adopted an Anti-Slavery and Human Trafficking Policy. We have a zero approach to any form of modern slavery across our supply chain and business. We work transparently with all our suppliers and across our supply chain and other business partners and their supply chains.

Our Supply Chains

We purchase goods from a wide range of suppliers from all around the world. We have engaged with each of our existing suppliers to make them aware of modern slavery and human trafficking and our zero tolerance to such issues, through the existence of our Anti-Slavery and Human Trafficking Policy which is made available to them in their own language. We adopt the same process for all new suppliers.

We regularly review our supplier base and assessments are made based on a variety of ethical, environmental, social and economic factors. Our supply chain is categorised in terms of risk and we do not use those suppliers who have been identified as high risk in terms of the potential for slavery and human trafficking.

We continue to monitor labour practice standards to adopt best practice across our supply chain.

Our People

Our Board of Directors is committed to ensuring a high level of understanding of the risks of modern slavery and human trafficking throughout the company, its supply chain and external business partners. Our staff are trained in identifying high risk category sectors (for example clothing) and provided with guidance and support if they feel such practice may be occurring.

The company works in partnership with external ethical auditing companies.

Dan Li
Co-Founder and Director
On behalf of the Board of Directors
January 2025